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“Always be recalculating. We get one journey in this lifetime. And that journey should be filled with recalculations. Those who live in fear of change will lose. Don’t be afraid to recalculate.

Lindsey Pollak is spot on. Buy this book!”

Kara Goldin, Founder and CEO of Hint, Inc.

and Author of *Undaunted: Overcoming Doubts & Doubters*

“Recalculating is the career guide that I wish I would’ve had when I was going through my own career transition.”

Minda Harts, Author of *The Memo: What Women of Color Need to Know to Secure a Seat at the Table*

**RECALCULATING:
Navigate Your Career Through the
Changing World of Work**

by Lindsey Pollak

HarperBusiness · on sale March 23, 2021

COVID-19 has heightened career uncertainty in a work landscape dominated by turbulence and change, and it is directly impacting how people are entering—or reentering—the workplace. But as *New York Times* bestselling author and career and workplace expert **Lindsey Pollak** makes clear, the pandemic merely accelerated career and hiring trends that have been building.

Changes that were once slowly evolving have been rapidly implemented across all industries. Pollak’s fourth book, *Recalculating: Navigate Your Career Through the Changing World of Work* (HarperBusiness, March 23, 2021), is a direct response to the COVID-19 crisis: an inspirational, practical, and forward-looking career playbook for recent grads, career changers, and transitioning professionals looking to thrive in today’s rapidly evolving workplace.

The old job hunting and career success rules no longer apply. Job seekers of all generations and skill sets must learn how to adapt to this “new normal,” which includes:

- a hybrid of remote and in-person experiences
- increased reliance on virtual communication and automation
- constant disruption
- renewed employer emphasis on diversity, equity and inclusion
- expansion of the “gig” economy and alternative employment options

While this new world is complicated and constantly evolving, you don’t have to navigate it alone. For twenty years, Pollak has been following the trends and successfully advising organizations and professionals at all levels on workplace success.

In *Recalculating*, she guides readers through the changes currently happening—and those to come. Combining insights from both experts and professionals across generations, *Recalculating* provides encouraging, strategic, and actionable advice on:

- making lifelong decisions about education
- building a resilient personal brand
- using virtual communication to remotely interview, network, and work
- skilling and reskilling for the future
- maintaining self-care and mental health

Like your personal GPS, Pollak equips you to handle workplace obstacles, helping you see them as challenges to navigate rather than impossible roadblocks. There is no perfect path to a dream career, but with *Recalculating* you’ll be prepared with the necessary skills and tools to succeed.

ABOUT THE AUTHOR

Lindsey Pollak is a *New York Times* bestselling author and one of the world’s leading career and workplace experts. She was named to the 2020 Thinkers50 Radar List, which honors the top global management thinkers whose work is shaping the future of how organizations are managed and led. Lindsey’s fourth book is a response to the COVID crisis: *Recalculating: Navigate Your Career Through the Changing World of Work*, was published by HarperCollins on March 23, 2021. Her other books include *The Remix: How to Lead and Succeed in the Multigenerational Workplace*, *Becoming the Boss: New Rules for the Next Generation of Leaders* and *Getting from College to Career: Your Essential Guide to Succeeding in the Real World*. Lindsey’s speaking audiences and consulting clients have included more than 250 corporations, law firms, conferences and universities. Her advice and opinions have appeared in such media outlets as The TODAY Show, *The New York Times*, *The Wall Street Journal*, CNN and NPR.

RECALCULATING

Navigate Your Career Through the Changing World of Work

By Lindsey Pollak

HarperBusiness

On Sale: March 21, 2021

ISBN-13: 9780063067707

Trade Paperback Original / 320 Pages / \$17.99 | \$21.99 (Can.)

Praise for RECALCULATING:

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— **Kara Goldin, Founder and CEO of Hint, Inc. and Author of *Undaunted: Overcoming Doubts & Doubters***

“*Recalculating* is the career guide that I wish I would’ve had when I was going through my own career transition.”

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“Lindsey Pollak is a master at career development with the experience, wisdom and connections you are looking for to help you with your career. In *Recalculating*, Lindsey provides very specific and actionable advice on how to shift your mindset, set big goals, build your network, and get the job you want. This book should be THE standard for anyone looking for a new job or career in 2020 and beyond. If you find yourself recalculating and searching for your next career, you’ve got to read this book! Start today!”

— **Andy Storch, Author of *Own Your Career Own Your Life***

“Living, working and attempting to thrive during a pandemic means all bets are off. Uncertainty is our common denominator. No one is better suited to be our guide through these challenging times than the best-selling author, Lindsey Pollak. In *Recalculating*, she provides the master roadmap for anyone seeking a new role, new job or taking on a career transition. It’s a must read.”

— **Susan McPherson, CEO and Author of *The Lost Art of Connecting: The Gather, Ask, Do Method for Building Meaningful Business Relationships***

“Lindsey Pollak applies her time-tested workplace expertise to our current moment of uncertainty, and deftly offers an inspiring and concrete path forward. *Recalculating* is chock full of actionable advice for forging your dream career against the backdrop of a volatile job market, all filtered through Pollak’s accessible and uplifting voice. That powerful combination makes *Recalculating* a must-read for early and late stage professionals alike, and a refreshingly bright moment of hope in an otherwise chaotic era.”

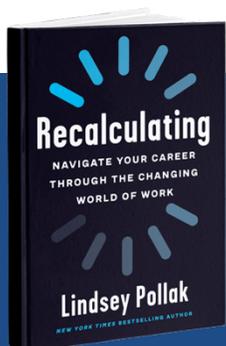
— **Jennifer Brown, Founder and CEO, Jennifer Brown Consulting, and Author of *Inclusion and How to be an Inclusive Leader***

“*Recalculating* is an amazing mindset shift career development book. During this digital age, social media has increased professionals’ anxiety and depression as they navigate challenges like unemployment and the COVID-19 pandemic. But, this book provides innovative ways for professionals to adopt a growth mindset during difficult times. *Recalculating* will help professionals of all levels expand their professional networks, create work life balance boundaries and negotiate their salaries. Our personal brands matter, but recalculating our mindsets produces unstoppable results.”

— **Kanika Tolver, CEO and Author of *Career Rehab: Rebuild Your Personal Brand and Rethink the Way You Work***

“With *Recalculating*, *Lindsey Pollak* has provided a well-researched, inclusive, instructive, practical and fun (!) read for folks figuring out how to build, grow or restart their career in a post-COVID world. Her tips are specific. Her tactics are clear, and the benefits are immediately obvious. This is a must-read for career builders, shifters and re-inventors.”

— **Jeff Gothelf, author of *Forever Employable: How to Stop Looking for Work and Let Your Next Job Find You***



Recalculating: Navigate Your Career Through the Changing World of Work

Available March 23, 2021 from HarperCollins | Recalculating2021.com